



# Career Resources

## Credential Recognition and Equivalency Evaluation Resource Guide, 2025

qualifications  
credential recognition  
resources  
equivalency evaluation  
local standards  
regulations

**This material is designed as supplementary reading material for New Arrivals from Ireland.**

New Arrivals have a broad range of qualifications, knowledge and experience in many functional disciplines. Certain guidelines and resources may fit your profile, others may not. Ultimately, it is your choice to select the guidelines and resources that best fit your situation and take the steps that best represent you in the marketplace. Note that employment processes in Canada may be different to what you have experienced in the past.

Acknowledgements: These resources have been compiled by Rhonda McDowell, I/CAN Career Resources.

[www.irishcanadianimmigrationcentre.org](http://www.irishcanadianimmigrationcentre.org)  
Career Resources

## VERIFY YOUR CREDENTIALS

As a newcomer, you have to understand federal and provincial worker regulations that operate in your industry and profession. Your skills, knowledge, and the attributes you gained outside of Canada are valuable and can be transferred into a new setting in Canada i.e. transferrable skills.

However, education, professional qualifications, and professional association memberships may not be directly transferred without verifying your credentials in Canada and/or your chosen Province and having them evaluated for equivalency. You need to know what the local standards are for Canadian workers.

Don't underestimate the significance of having your credentials verified. It's a cornerstone for securing and sustaining work and knowing what additional training, education, experience may be needed. In some industries, you won't be able to work, no matter how well educated or experienced you are outside of Canada.

### Tips to help you get ahead

- Research your industry and roles of interest at a federal and provincial level.
- Connect with those working in your industry. Ask for guidance on what credentials/designations are important to be successful in Canada.
- Contact credential bodies/associations directly to gather accurate, relevant information about the process.
- Check out the table below for bodies that verify credentials.
- Mention in your application that you are in the process of taking exams or acquiring the designation, i.e. it is pending.
- **Start the process before arriving in Canada. Recognize credential assessment takes time and money.** Be prepared for this and consider short-term positions outside of your desired industry, while verification takes place.
- Visit I/CAN 'Verifying Credentials' web page for additional information and resources - <https://irishcanadianimmigrationcentre.org/verifying-credentials/>

#### Credential Recognition and Equivalency Evaluation Bodies

Canadian Information Centre for International Credentials - <https://www.cicic.ca/2/home.canada>

Alliance of Credential Evaluations of Canada - <https://canalliance.org/en/default.html>

University of Toronto - School of Continuing Studies - <https://learn.utoronto.ca/comparative-education-service>

ICAS - International Credential Assessment Service of Canada- <https://www.icascanada.ca/home.aspx>

BCIT International Credential Evaluation Service - <https://www.bcit.ca/ices/>

International Qualifications Assessment Service (IQAS) - <https://www.alberta.ca/iqas-employment-education-licensure>

Quebec Comparative Assessment - <https://www.quebec.ca/en/immigration/work-quebec/recognition-skills-acquired-abroad/getting-comparative-evaluation>

WES - World Education Services - <https://www.wes.org/ca/>

Note: The links above are provided to get you started. This is not an exhaustive list. Your research may generate additional resources and links.